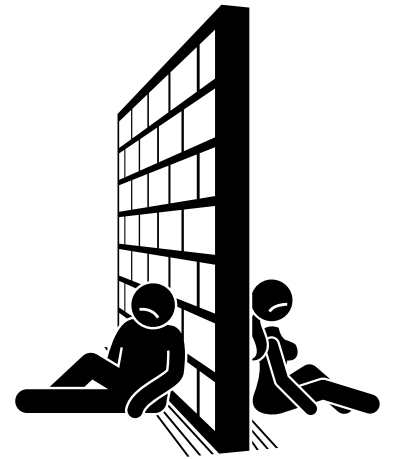


COACHES TIP LIST

Beware and Minimize Barriers



- Opportunity to apply the training (in timely manner)
- Lack of coaching when applying training
- Commitment from Leadership
- Peer Pressure
- “The way we always have done it”
- Lack of clarity in job responsibilities
- Inconsistency in knowledge transfer and skill development on the job.
- Lack of accountability
- Negative signals when training is applied
- Lack of Job Aids

- Tools & Supplies
- Lack of feedback: Positive and Constructive
- Commitment and engagement of learners
- Negative signals when training is applied
- Mis-match of learner aptitudes to training
- Competing Priorities - Time
- Quality and/or Accessibility of Training
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COACHES TIP LIST

Beware and Minimize Barriers

